

NOTICE OF MEETING

STAFFING AND REMUNERATION COMMITTEE

Monday, 24th June, 2019, 7.00 pm - Civic Centre, High Road, Wood Green, N22 8LE

Members: Councillors Makbule Gunes (Chair), Patrick Berryman (Vice-Chair), Gideon Bull, Paul Dennison and Reg Rice

Quorum: 3

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS (IF ANY)

To receive any apologies for absence.

3. URGENT BUSINESS

The Chair will consider the admission of any late items of Urgent Business. (Late items of Urgent Business will be considered under the agenda item where they appear. New items of Urgent Business will be dealt with under agenda item below. New items of exempt Urgent Business will be dealt with at agenda item below).

4. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

6. MINUTES (PAGES 1 - 2)

To confirm and sign the minutes of the meeting held on 25 March 2019.

7. CHILDREN SERVICES SOCIAL WORKER OFFER (PAGES 3 - 6)

The purpose of this report is to provide the Committee with recommendations for a change to the payment schedule for the Children's Services Social Worker Offer.

8. APPOINTMENT AND DISMISSAL OF SENIOR OFFICERS (PAGES 7 - 16)

The purpose of this report is to provide the Committee with recommendations for the future which will focus members' time on the appointment of the most senior officers of the Council in order to maintain the transparent link between our Constitution, our statutory obligations and the organisation of the senior management team.

In accordance with Article 14.03, changes to the Constitution are approved by the Full Council on the recommendation of the Standards Committee. It is good practice to also consult with the relevant Committee, in this case, Staffing and Remuneration Committee, to obtain the Committee's views on the proposal.

9. PROGRESS OF THE APPRENTICESHIP LEVY (PAGES 17 - 24)

To provide the Staffing and Remuneration Committee with an update on the Council's apprenticeship schemes since the Government implemented the apprenticeship levy and public sector apprenticeship targets in April 2017.

10. DIGNITY AT WORK POLICY (PAGES 25 - 32)

The purpose of this report is to provide the Committee with recommendations for the Dignity at Work Policy to replace the existing policy on Bullying and Harassment.

11. CODE OF CONDUCT (PAGES 33 - 42)

The purpose of this report is to provide the Committee with recommendations for the review and update of the Council's Code of Conduct.

12. PEOPLE REPORT - MARCH 2019 (PAGES 43 - 48)

The People Report is designed to give officers and members relevant workforce data in an easy to understand format in order to support informed strategic decision making.

13. NEW ITEMS OF URGENT BUSINESS

To consider any new items of urgent business admitted by the Chair under agenda item 3 above.

14. DATES OF FUTURE MEETINGS

1 October 2019
16 December 2019
6 February 2020

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Friday, 14 June 2019